



# labour

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA



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## Basic Guide to Submitting a Medical Report

A doctor or chiropractor must submit medical reports to the employer within a certain period.

### Application

The Compensation for Occupational Injuries and Diseases Act applies to:

- all employers; and
- casual and full-time workers who, as a result of a workplace accident or work-related disease:
  - are injured, disabled, or killed; or
  - become ill.

This excludes -

- workers who are totally or partially disabled for less than 3 days;
- domestic workers;
- anyone receiving military training;
- members of -
  - the South African National Defence Force, or
  - the South African Police Service;
- any worker guilty of wilful misconduct, unless they are seriously disabled or killed;
- anyone employed outside the RSA for 12 or more continuous months; and
- workers working mainly outside the RSA and only temporarily employed in the RSA.

### See

- Compensation for Occupational Injuries and Diseases Act  
Workers who are affected by occupational injuries and diseases are entitled to compensation

### Submitting a Medical Report

A doctor or chiropractor must submit a medical report to the employer within

- 14 days of examining an injured worker; or
- 14 days of diagnosing an occupational disease.

If a worker is unemployed at the time of being examined, the medical report must be submitted to the Compensation Commissioner.

A worker or his dependant may request a copy of the medical report from the doctor or chiropractor.

The doctor or chiropractor must submit further medical reports, if the Commissioner, mutual association or employer individually liable, requires them.

A doctor or chiropractor who fails to submit a medical report will be liable for the cost of medical expenses until the report has been submitted.

*Based on Legislation in Section 74, of the Compensation for Occupational Injuries and Diseases Act*