



# Government Gazette

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**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

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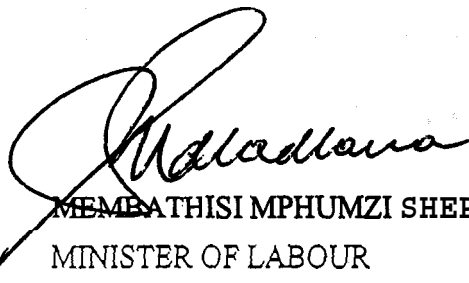
## GENERAL NOTICE ALGEMENE KENNISGEWING

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### NOTICE 860 OF 2005

#### COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO. 130 OF 1993)

1. I, Membathisi Mphumzi Shepherd **Mdladlana**, Minister of Labour, hereby give notice that, after consultation with the Compensation Board **and** acting under the powers vested in me by section **97** of the Compensation for Occupational Injuries **and** Diseases **Act, 1993 (Act No. 130 of 1993)**, I prescribe the scale of "Fees for Medical **Aid**" payable under section **76**, inclusive of the General Rules applicable thereto, appearing in the Schedule to this notice, with effect **from 1 April 2005**.
2. The fees appearing in the Schedule are applicable in respect of services rendered on or after **1 April 2005** and **Exclude VAT**.



MEMBATHISI MPHUMZI SHEPHERD MDLADLANA  
MINISTER OF LABOUR

**GENERAL INFORMATION / ALGEMENE INLICHTING****(i) THE EMPLOYEE AND THE MEDICAL SERVICE PROVIDER**

The employee is permitted to choose freely his own service provider e.g. doctor, pharmacy, physiotherapist, hospital, etc. and no interference with this privilege is permitted as long as it is exercised reasonably and without prejudice to the employee himself or the Compensation Fund. The only exceptions to this rule are those cases where employers, with the Compensation Commissioner's approval, provide their own medical aid facilities in toto, i.e. including hospital, nursing and other services—section 78 of the Act refers.

In terms of section 42 either the Compensation Commissioner or an employer may send the injured employee to another doctor chosen by him (Compensation Commissioner or employer) for a special examination and report. Special fees are payable for this service. This examination and report is usually done only by specialists.

In the event of a change of doctors attending a case, the first doctor in attendance will, except where the case is handed over to a specialist, be regarded as the principal and payment will normally be made to him. To avoid disputes, doctors should refrain from treating a case already under treatment without first discussing it with the first doctor. As a general rule, changes of doctor are not favoured, unless there are sufficient reasons therefore.

If an injured employee is in need of emergency treatment, the doctor should act in the same manner as he would to any patient who needs his urgent help. He should not, however, ask the Compensation Commissioner to authorise such treatment before the claim has been admitted as falling within the scope of the Act.

It should be remembered that an employee seeks medical advice at his own risk. If, therefore, an employee represents to his medical service provider that he is a Compensation for Occupational Injuries and Diseases Act case and yet fails to claim the benefits of the Act, leaving the Compensation Commissioner, or his employer, in ignorance of any possible grounds for a claim, the insurance fund concerned cannot accept any responsibility for any medical expenses incurred if the claim is not reported in the prescribed manner. The Compensation Commissioner can also have reason not to accept the claim lodged against the Fund. In such circumstances the employee would be in the same position as any other member of the public as regards payment of his medical expenses.

The amounts published in the tariff for COIDA for medical services are calculated without VAT. The only exclusion is die "per diem" tariff for Private Hospitals, that includes VAT. The account for services rendered will be assessed and calculated without VAT. If VAT is applicable and a VAT registration number was indicated, it will be calculated and added to the payment without being rounded off.

**CLAIMS WITH THE COMPENSATION FUND ARE PROCESSED AS  
FOLLOWS •  
EISE TEENDIE VERGOEDINGSFONDS WORD HANTEER SOOS VOLG:**

1. If the claim is **accepted** as a **COIDA** claim, reasonable medical expenses will be paid by the Compensation Commissioner • *As die eis teen die Fonds aanvaar word, word redelike mediese koste betaal deur die VergoedingsKommissaris.*
  
2. If the claim is **rejected (repudiated)**, services will not be paid by the Compensation Commissioner. **All** parties are informed of this decision, including the service providers. The injured employee will be liable for payment. • *As die eis teen die Fonds afgekeur word (gerepudieer), word dienste nie deur die VergoedingsKommissaris betaal nie. Die betrokke partye word in kennis gestel van die besluit, ingesluit die diensverskaffers. Die beseerde werknemer is dan aanspreeklik vir die rekening.*

If no **decision** can be made due to a lack of information, the outstanding information is requested and upon receipt, the claim will again be adjudicated. Depending on the outcome, the accounts from the service provider, will be handled **as** set out in 1 and 2. Unfortunately, there are claims for which a decision might never be made due to a lack of forthcoming information • *Indien geen besluit geneem kan word nie, weens 'n gebrek aan inligting, word die uitstaande inligting aangevra. Met ontvangs word die eis heroorweeg. Afhangende van die uitslag, word die rekening hanteer soos uiteengesit in nommer 1 en 2. Ongelukkig is daar eise waar 'n besluit nooit geneem kan word nie aangesien die uitstaande inligting nie verskaf word nie*



by a WCI 20 form. (\*see website for example) • *Indien 'n rekening gedeeltelik betaal is met geen rede voorsien op die betaaladvies nie, kan 'n duplikaatrekening met die kortbetaling duidelik aangedui, vergesel van 'n WCI20 form ingedien word (\*sien webblad vir voorbeeld van vorm).*

7. **Information NOT to be reflected** on the account: Details of the employee's medical aid and the practice number of the referring practitioner • *Inligting wat NIE aangedui moet word op die rekening nie: Besonderhede van die werknemer se mediese fonds en die verwysende geneesheer se praktyknommer.*
8. **Service provider should not generate** • *Diensverskaffer moenie die volgende genereer:*
- a. **Multiple accounts** for services rendered on the **same date i.e.** one account for medication and a second account for other services • *Meer as een rekening vir dienste gelewer op dieselfde datum, bv. Medikasie op een rekening en ander dienste op 'n tweede rekening.*
  - b. **Accumulative accounts** but rather submit a separate account for every month • *Aaneenlopende rekening: aparte rekeninge per maand word verkies.*
  - c. **Accounts on the old documents (W.CL 4/5/5F) A** \*New First Medical Report (W.CL 4) and Progress/Final Report (W.CL 5/5F) forms are available. The old forms combined with the account (W.CL11), were replaced. **Accounts on the old medical reports will not be entertained** • *Rekeninge op die ou voorgeskrewe dokumente van die Vergoedingskommissaris. 'n \*Nuwe Eerste mediese verslag (W.CL4) en Vordering/Finale verslag (W.CL5) is beskikbaar. Die vorige vorms gekombineer met die rekening (W.CL11) is vervang. Rekeninge op die ou vorms is nie aanvaarbaar nie.*

\* Examples of the new forms (W.CL 4/5/5F) are available on the website  
www.labour.gov.za •

\* Voorbeelde van die nuwe vorms (W.CL 4/5/5F) is beskikbaar op die webblad www.labour.gov.za



**TARIFF OF FEES IN RESPECT OF CHIROPRACTIC SERVICES FROM 1 APRIL 2005  
GELDTARIEF TEN OPSIGTE VAN CHIROPRAKTISYN DIENSTE VANAF 1 APRIL 2005**

**GENERAL RULES GOVERNING THE TARIFF  
ALGEMENE REËLS VAN TOEPASSING OP DIE TARIEF**

**001** "After hours treatment" shall mean those performed by arrangement at night between 18:00 and 07:00 on the following day or during weekends between 13:00 Saturday and 07:00 on Monday. Public holidays are regarded as Sundays. This rule shall apply for all treatment whether given in the practitioner's rooms, or at a nursing home or private residence only by arrangement when the employee's condition necessitates it.

The fee for all treatment under this rule shall be the total fee for treatment + 50%.

In cases where the chiropractor scheduled working hours extend after 18:00 during the week or 13:00 on a Saturday the above rule shall not apply and the treatment fee shall be that of the normal listed tariff.

"Na-uurse behandeling" beteken dié behandeling wat gereël is in die nag tussen 18:00 en 07:00 van die volgende dag of gedurende naweke tussen 13:00 Saterdag en 07:00 Maandag. Openbare vakansiedae word beskou as Sondae.

Hierdie reeling sal geld vir alle behandeling, hetsy dit in die praktisyn se kamers gegee word of by 'n verpleeginrigting, of by 'n private woning alleenlik indien vooraf gereël wanneer die werknemer se toestand dit vereis.

Vir alle behandeling ooreenkomstig hierdie reel is die geld die volle Tariefgeld vir die behandeling plus 50 persent.

In gevalle waar die chiropraktisyn se vaste werksure gedurende die week strek tot na 18:00 of op 'n Saterdag tot na 13:00 geld bogenoemde reel nie en die geld vir behandeling is die gewone gelyste tarief.

**002** *Traveling fees/Reisgelde*

(a) Where in the case of emergency, a chiropractor was called out from his residence or rooms to an employee's home or the hospital, traveling fees can be charged if he had to travel more than 16 kilometres in total.



- (b) If more than one employee would be attended to during the course of a trip, the full travelling expenses must be divided *pro rata* between the relevant employees.
- (c) A practitioner is not entitled to charge for any traveling expenses to his rooms. When a chiropractor has to travel more than **16 kilometres** in total to visit an employee, the fees shall be calculated **as** follows:

- (a) **Waar** 'n chiropraktisyn in 'n noodgeval vanaf sy huis **of** kamers na 'n werknemer se woning of 'n hospitaal uitgeroep word, **kan** reisgelde gehef word indien hy meer **as 16 kilometer** in totaal moet reis.
- (b) Indien meer **as** een werknemer tydens 'n reis aandag geniet, moet die volle reisgeld *pro rata* tussen die werknemers verdeel word.
- (c) 'n Praktisyn is nie geregtig om gelde te hef vir enige reiskoste na sy kamers nie. Waar 'n **meer as 16 kilometer** in totaal moet reis om 'n werknemer te

in

**003** After a series of **20** treatments for the same condition, treatment is required, the practitioner must submit a progress report to the Commissioner indicating the necessity for further treatment and the number **of** treatments required. Without such a report payment for treatments in excess of **20** shall not be considered. Indien verdere behandeling vir dieselfde toestand na 'n reeks van 20 behandelings benodig word moet die praktisyn die Kommissaris van 'n vorderingsverslag voorsien waarin die vir verdere behandeling en die aantal behandelings wat nog benodig word, duidelik aangedui word. Sonder so 'n verslag sal betaling vir meer as **20** behandelings nie oorweeg word nie.

**004** The reports for completion by the practitioner:

(a) **The First Report (W.Cl.4)**

The form is used for all injured employees. The practitioner should note that the form is in the nature of a signed medical certificate and he should, therefore, observe due care in completing it, dating and signing it.

**(b) The Progress or Final Report (W.Cl.5)**

This form is used either for progress reports or the final report, the appropriate descriptive title being retained as the case may be. Most of the items in the report are self-explanatory and require no special amplification.

Die verslae wat deur die praktisyn ingevul moet word:

**(a) Die Eerste Verslag (W.Cl.4)**

Hierdie vorm word vir alle beseerde werknemers. Die praktisyn moet daarop let dat die vorm ooreenstem met 'n getekende geneeskundige sertifikaat en hy moet derhalwe behoorlik sorg dra wanneer hy dit invul, dateer en onderteken.

**(b) Die Vorderings- of Finale Verslag (W.Cl.5)**

Hierdie vorm word óf vir die finale verslag gebruik en na gelang van omstandighede word die toepaslike opskrif behou. Meeste van die items in die verslag is selfverduidelikend en het geen verdere omskrywing nodig nie.

**005**

No more ~~than~~ four physical procedures and modalities will be reimbursed in one visit.

Multiple physical procedures and modalities shall be reimbursed as follows:

**Major :**

(highest valued procedures or modality)..... 100% of listed value.

**Second :**

(second-highest or equivalent valued procedure or modality)..... 50% of listed value.

**Third :**

(third-highest equivalent valued procedure or modality).... 50% of listed value.

**Fourth :**

(fourth-highest or equivalent valued procedure or modality)...50% of listed value.

All treatment must be justified by the condition of the employee and the goals and objectives of the treatment plan.

Nie meer as vier fisiese prosedures en modaliteite sal per besoek vereffen word nie.

Fisiese prosedures en modaliteite sal as volg vereffen word:

**Hoofprosedure/modaliteit** :..... 100% van gelyste waarde.

**Tweede prosedure/modaliteit** ..... 50% van gelyste waarde.

**Derde prosedure/modaliteit** ..... **50%** van gelyste waarde.

**Vierde prosedure/modaliteit** ..... 50% van gelyste waarde.

Die werknemer se toestand moet bepaal watter behandeling gevolg sal word en rekenskap moet gehou word met die doelstellings van die behandeling wat toegepas word.

**006** Un-canceled appointments—Appointments not cancelled **at least** four hours before the relevant appointment time—relevant practitioner's fees **shall** be payable by the employee.

Ongekanselleerde afspraak—afspraak wat nie ten minste vier ure voor die afspraaktyd gekanselleer word nie—normale afspraaktarief betaalbaar deur die werknemer.

**007** **Reports/Verslae:**

Not applicable in respect of injured workmen covered under the Act.

Nie van toepassing ten opsigte van gevalle onder die Wet nie.

**008** **Change of chiropractor/medical practitioner (Supersession):**

**In** the event of a change of chiropractor/medical practitioner attending a case, the first chiropractor/medical practitioner in attendance will, except where the case is handed over to a specialist, be regarded **as** the principal, and payment will normally be made to him. To avoid disputes, chiropractors/medical practitioners should refrain from treating a case already under treatment without first discussing it with the first chiropractor/medical practitioner. As a general rule, changes of chiropractor/medical practitioner are not favored, unless there are sufficient reasons for it.

**Verandering van chiropraktisydgeneesheer (Supersessie):**

In die geval van verandering van chiropraktisydgeneesheer wat 'n geval behandel, sal die chiropraktisydgeneesheer wat behandeling toegedien het, behalwe waar die geval aan 'n spesialis oorhandig is, **as** die lasgewer beskou word en betaling sal normaalweg aan hom gemaak word. Ten einde geskille te voorkom moet die chiropraktisyns/geneesheer hulle daarvan weerhou om 'n geval wat reeds onder behandeling is, te behandel sonder om dit eers met die eerste chiropraktisydgeneesheer te bespreek. Oor die algemeen word verandering van chiropraktisyn, tensy voldoende redes daarvoor bestaan, nie aangemoedig nie.

**009** **Consultations/Konsultasies:**

No fees may be charged for follow-up consultations within the first *four* months from the date of the *first* procedure or treatment except **as** is provided for under item 04002.

Geen fooie mag gehef word vir opvolgkonsultasies binne vier *maande* vanaf die datum van die eerste prosedure of behandeling nie behalwe soos voorsien in item 04002.

**CHIROPRACTOR / CHIROPRAKTISYN**  
**Tariff of fees from 1 April 2005 / Tariewe vanaf 1 April 2005**

**1 CONSULTATIONS/KONSULTASIES**

- 04001 Initial consultation — including the taking of a full case history, physical examination and the use of diagnostic equipment permitted by the relevant practitioner's scope of practice, but excluding remedies, immobilisation and manipulation procedures and X-rays. • Eerste konsultasie — sluit in die neem van 'n volledige gesondheidsgeskiedenis, fisiese ondersoek en die gebruik van goedgekeurde diagnostiese aparate. Dit sluit nie enige voorgeskrewe middels, immobilisasie, manipulasies of X-straal-foto's in nie. R 115.60
- 04002 A subsequent consultation not requiring any treatment. In such an event a final medical report must be issued. • 'n Opvolgkonsultasie wat nie behandeling regverdig nie. Onder sulke omstandighede moet 'n finale geneeskundige verslag uitgereik word. R 57.40

**2 MANIPULATIVE PROCEDURES/MANIPULATIEWE PROSEDURES**

- 04003 Spinal manipulation and/or extra spinal joint manipulation • Spinale manipulasie en/of ekstraspinale gewrigsmanipulasie R 106.00

**3 ADJUNCTIVE THERAPY/MODALITEITE****(a) SOFT TISSUE MANIPULATION/SAGTEWEEFSEL MANIPULASIE**

- 04004 Massage—includes effleurage, petrisage, crossfibre friction, lapolment and deep tissue techniques (rolfing) • Massering—sluit streelmassering, weefselbreiing, kruiswrywing, klopmassering en diep-wetfeltegnieke (rolfing) in. R 68.80
- 04005 Myofascial pain therapy • Spier en seningvliesterapie R 68.80

**(b) DEEP HEATING RADIATION THERAPY/BESTRALINGSTERAPIE**

- 04006 Short wave diathermy • Kortgolf diatermie R 39.30
- 04007 Microwave diathermy • Mikrogolf diatermie R 39.30
- 04008 Ultra sound • Ultraklank R 39.30

**(c) SUPERFICIAL HEATING THERAPY/VERHITTINGSTERAPIE**

- 04009 Hydrocollator packs • Vogtige hitte R 39.30
- 04010 Infra-red • Infrarooi R 39.30
- 04011 Ultra-violet • Ultraviolet R 39.30
- 04012 Paraffin bath/Wax Unit • Parafien/Wasbad R 39.30
- 04013 Whirlpool/Hubbard tank immersion • Kolkbad/Hubbard-tenkdompeling R 39.30
- 04014 Fluidotherapy • Vloeistofterapie R 39.30
- 04015 Sitz bath • Sitz-bad R 39.30

**(d) NON-HEATING MODALITIES/NIE VERHITTINGSMODALITEITE**

- 04016 Galvanism, faradism and sine wave • Galvanisme, faradisme, polsende elektroterapie R 39.30
- 04017 Low voltage galvanic iontophoresis • Lae spanningsgalvanistiese iontoforese R 39.30
- 04018 Combined ultra sound and electrical stimulation • Gekombineerde ultraklank met elektriese stimulasie R 39.30
- 04019 Interferential current • Interferensietherapie R 39.30
- 04020 Vacotron • Vacotron R 39.30
- 04021 Combined interferential and vacotron • Gekombineerde interferensietherapie met vacotron R 39.30
- 04022 Vibration therapy • Vibrasieterapie R 39.30
- 04023 High voltage pulsed direct current (including under-water application) • Gepolsde hoëspanningstroombaanterapie (sluit onderwater-aanwending in) R 39.30
- 04024 Electro-Stim. 180 • Elektro-Stim. 180 R 39.30
- 04025 T.E.N.S. • T.E.N.S. R 39.30

|       |   |               |
|-------|---|---------------|
| 04026 | Micro current modalities • Mikrostrombaan modaliteite   | R 39.30       |
| 04027 | Traction—Mechanical Istatic /intermittent • Traksie—Meganies /staties<br>lafwisselende.                         | R 39.30       |
| 04028 | Laser therapy • Laserterapie  | R 39.30       |
| (e)   | <b>COLD APPLICATION/KOUETERAPIE</b>   |               |
| 04029 | Cryomatic • Krioterapie   | R 39.30       |
| 04030 | Cold packs • Yssakkies  | R 39.30       |
| (f)   | <b>ACUPUNCTURE/AKUPUNKTUUR</b>  |               |
|       | Not applicable in respect of cases under this Act/Nie van toepassing ten opsigte van gevalle onder die Wet nie. |               |
| (g)   | <b>EXERCISE AND REHABILITATION/OEFENING EN REHABILITASIE</b>  |               |
| 04032 | Therapeutic exercises • Terapeutiese oefeninge  | R 68.80       |
| 04033 | Proprioceptive neuromuscular facilitation • Proprioseptiewe neuromuskulêre<br>fasili-tering                     | R 68.80       |
| 04034 | Gait training • Staphoudingsterapie   | R 68.80       |
| 04035 | Prosthetic and orthotic training • Prostetiese en ortotiese handleiding   | R 68.80       |
| (h)   | <b>IMMOBILISATION—cost+ 50%/IMMOBILISASIE—koste + 50%</b>   |               |
| 04036 | Hard and soft immobilisation/casting • Harde en sagte immobilisasie—gietsels                                    |               |
| 04037 | Supportive strapping, bracing, splinting and tapping • Gording, stutting,<br>spalking en verbinding             |               |
| 04038 | Supportive devices • Stuttoestelle  |               |
| 04041 | Remedies prescribed—e.g. vitamins • Voorgeskrewe middels—bv. Vitamiene  | No charge     |
| 04042 | Remedies prescribed and supplied • Voorgeskrewe middels wat geresepteer<br>word                                 | Cost<br>+35%  |
| 04043 | Injectables • In spuitbare middels  | cost +<br>10% |
| (k)   | <b>RADIOLOGY/RADIOLOGIE</b>   |               |
| 04049 | Ankle—AP/LAT • Enkel—APILAT   | R 98.50       |
| 04050 | Ankle—Complete Study—3 views • Enkel—Volledige studie—3 aansigte  | R 147.50      |
| 04051 | Cervical—APILAT • Servikaal—APILAT  | R 98.50       |
| 04052 | Cervical—APILATIOBL • Servikaal—AP/LAT/Skuinsaansigte   | R 147.50      |
| 04053 | Cervical study—6 views • Servikaal—6 aansigte   | R 295.10      |
| 04054 | Cervical—Davis Series—7 views • Servikaal—Davis Series—7 aansigte   | R 344.00      |
| 04055 | Elbow—APILAT • Elmboog—APILAT   | R 98.50       |
| 04056 | Elbow—3 views • Elmboog—3 aansigte  | R 147.50      |
| 04057 | Foot—APILAT • Voet—APILAT   | R 98.50       |
| 04058 | Foot—3 views • Voet—3 aansigte  | R 147.50      |
| 04059 | Femur—APILAT • Dybeen—APILAT  | R 196.70      |
| 04060 | Hand—AP/LAT • Hand—APILAT   | R 98.50       |
| 04061 | Hand—3 views • Hand—3 aansigte  | R 147.50      |
| 04062 | Hip unilateral—1 view • Heup—1 aansig   | R 68.80       |
| 04063 | Hip—2 views • Heup—2 aansigte   | R 137.60      |
| 04064 | Knee—APILAT • Knie—APILAT   | R 98.50       |
| 04065 | Knee—3 views • Knie—3 aansigte  | R 147.50      |
| 04066 | Lumbo-Sacral—3 views • Lumbo-Sakraal—3 aansigte   | R 236.00      |
| 04067 | Lumbar spine and pelvis—5 views • Lumbale werwels plus pelvis—5 aansigte  | R 353.80      |
| 04068 | Pelvis AP • Pelvis AP   | R 98.50       |
| 04069 | Pelvis—3 views • Pelvis—3 aansigte  | R 216.30      |
| 04070 | Ribs—Unilateral—2 views • Ribbes—Unilateraal—2 aansigte   | R 118.00      |
| 04071 | Ribs—Bilateral—3 views • Ribbes—Bilateraal—3 aansigte   | R 176.90      |

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| 04072 | Radius/Ulna • Radius/Ulna  | R 98.50  |
| 04073 | Spine—Full spine study—AP/LAT • Werwelkolom—hele werwelkolom plus pelvis | R 353.80 |
| 04074 | Spine—8 X 10—Single study • Spinaal—8 X 10—Enkele aansig                 | R 49.00  |
| 04075 | Spine—10 X 12—Single study • Spinaal—10 X 12—Enkele studie               | R 59.00  |
| 04076 | Spine—14 X 17—Single study • Spinaal—14 X 17—Enkele studie               | R 98.50  |
| 04077 | Shoulder—1 view • Skouer—1 aansig  | R 59.00  |
| 04078 | Shoulder—2 views • Skouer—2 aansigte                                     | R 118.00 |
| 04079 | Thoraco—Lumbar—AP/LAT • Torako—Lumbaal—AP/LAT                            | R 196.70 |
| 04080 | Thoracic—AP/LAT Torakaal—AP/LAT  | R 196.70 |
| 04081 | Tibia/Fibula—AP/LAT • Tibia/Fibula—AP/LAT                                | R 196.70 |
| 04082 | Wrist—AP/LAT • Gewrig—AP/LAT   | R 98.50  |
| 04083 | Wrist—3 views • Gewrig—3 aansigte  | R 147.50 |
| 04084 | Stress views—Lumbar • Spanningsopnames—Lumbaal                           | R 123.40 |

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